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Security Information*Office Memorandum* • UNITED STATES GOVERNMENT

TO : Security Officer
Executive Officer /I&SO

FROM : Deputy Security Officer

SUBJECT: Categories of CIA Personnel

DATE: 2 February 1953

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[] brought the attached draft of categories of CIA Personnel which has been drawn up by the AD/Personnel. This paper has merit but I feel it is too generalized and uses terms without definition which, if approved, might be interpreted and later implemented to the detriment of security of the Agency.

This paper in regard to the category of career employees appears to be at variance with the present concept of what constitutes a career employee. From this paper a career employee would appear to be a small, select group not clearly defined. The bulk of other personnel would be termed temporary employees who would be employed on a limited time basis. In this later category it is important to note that by recent ruling any employee of the Government who is appointed on a temporary or limited time basis is not included in the Civil Service retirement program and deductions from his salary are not made to the Civil Service fund but are lumped into the Social Security program and retirement reductions are made to that program. This means, if my interpretation is correct, that a large number of CIA employees will be carried on the rolls of the Social Security program and retirement payments will be made to that program. After a long period of negotiations the Civil Service program has been established and operates with adequate consideration of the security needs of this Agency; dealing with the Social Security program is a different situation and the degree of security that might be obtained from that organization in view of its procedures and personnel would seem to be very weak and would in essence give that service a fairly large reading on the number and identities of CIA personnel.

It would appear that personnel is approaching this problem with a viewpoint to establishing a procedure which would simplify and ease the means of effecting a large scale reduction in force whenever that is deemed necessary. In order to meet a situation in the future which may or may not occur, namely, a reduction in force, they seek to provide a program which has many security dangers.

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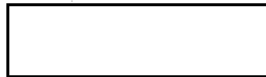
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With regard to the category of detailed personnel no problem is presented. With regard to the category of associates Personnel has lumped into this group all types who are not Agency employees. Many of the people falling in this category do not have a written contract with the Agency. Many are unaware that they are employed by this Agency and further this category is not subject to review by Personnel to determine their status with the Agency.

I disagree with the above approach in that it is a Personnel device but can easily be misconstrued as to its true purpose. It will not change the security processing of either staff employees or covert personnel or agents but will serve to confuse when these terms are loosely used at a subsequent time. There is considerable danger in the category of temporary employee.

This paper was submitted for study and a recommendation by this office. It is understood that this paper was presented to Mr. Wolf for proposal to the Career Service Board but that he refused until such time as it had been properly coordinated.



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Attachment

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2